The Department of Accountancy and Financial Management

STUDENT ENRICHMENT ACTIVITY APPROVAL FORM

Department: Department of Accountancy and Financial Management

Program: Alumni Diaries (7th lecture series) – Intercollegiate Webinar on 'Sourcing and recruitment challenges and prospects for millennials'

Objectives: - To educate the participants about current Industry practices of Sourcing and Recruitment

- To appraise the challenges and prospects of Sourcing and Recruitment for Millennials

Need: Students must be informed and updated on the current industry practices and the challenges & prospects of sourcing and recruitment

Content: The resource person is expected to introduce the participants to the challenges faced by recruiters in sourcing and recruitment, operational functions of Human Resource Management and challenges and prospects in this regard for millennials

Scope: Inter-collegiate, for students and faculty



Resource Person: Ms.Shraddha Shetty, A sourcing specialist currently associated with Accenture. (B.Com Alumni Batch 2018-19)

Date: 21st December, 2021

Time:5pm to 6pm

Venue: Zoom meetings

Cost/Budget: N/A

Proposed by: Department of Accountancy and Financial Management

Verified by:

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Asst. Prof. John Menezes Convenor



Asst. Prof. Sandesha Shetty Vice-Principal and Coordinator

- Beshy

Dr. Sridhara Shetty Principal



BUNTS SANGHA'S S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT STUDIES, POWAI, MUMBAI-400076. Permanently Affiliated to the University of Mumbai NAAC ACCREDITED 'A' GRADE IMC RBNQ CERTIFICATE OF MERIT 2019 ISO 21001:2018 CERTIFIED

MINUTES OF MEETINGS

Topic: Discussion about the event i.e. Alumni Diaries and allocation of duties

Date: 13th December 2021

Agenda: Duty Allocation

Venue : Zoom meeting

Timing: 3:30pm to 4:30pm

A meeting was held to allocate duties to the the Faculty Members and Students for the webinar on 'Sourcing and recruitment challenges and prospects for millennials' by Ms. Shraddha Shetty,

Prof. Sandesha Shetty gave the following roles to respective professors and student team members for the event:

Sr. No.	Name	Work Assigned
1.	Asst. Prof. Debbie James & Asst. Prof. John Menezes	Schedule of the program, coordination.
2.	Ms. Mariyammal Kumar	Host, Introduction of the speaker, vote of thanks and Q&A session
3.	Ms. Amisha Shriram	Backdrop / Poster



4.	Ms. Ananya Gupta	Invite message
5.	Ms. Dhanalaxmi Kaunder Ms. Anoushka Rajasekharan	Documentation as per NAAC
6.	Ms. Saloni Maliwal	Certificates designing & mailing

The meeting concluded with best wishes from the Coordinator.

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Asst Prof. John Menezes Convener

Sander

Prof. Sandesha Shetty Vice Principal & B.Com Coordinator

Perchi

Dr. Sridhara Shetty Principal



POSTER



Bunts Sangha's S. M. Shetty College of Science, Commerce and Management Studies, Powai. Mumbai-76



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DEPARTMENT OF ACCOUNTANCY & FINANCIAL MANAGEMENT

organizes an INTER-COLLEGIATE Level Webinar on



SOURCING AND RECRUITMENT -CHALLENGES AND PROSPECTS FOR MILLENIALS

Resource Person - Ms. Shraddha Krishna Shetty

(Currently Associated) with Accenture as Sourcing Specialist

Date – 21st December, 2021 Time – 5:00pm to 6:00pm (Zoom webinar) #AlumniDiaries



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NOTICE

Greetings to All,

The Department of Accountancy & Financial Management of Bunts Sangha's S.M. Shetty College, Powai is organizing ALUMNI DIARIES (7th Lecture Series)

An Intercollegiate Webinar on - "SOURCING AND RECRUITMENT - CHALLENGES AND PROSPECTS FOR MILLENNIALS"

Resource Person - Ms. Shraddha Krishna Shetty

Currently Associated with Accenture as Sourcing Specialist

(B.Com Alumni - Batch 2018 - 2019

Date – 21st December, 2021

Time – 5:00pm to 6:00pm

Registration Link:

https://forms.gle/F4EYFTcZmFfMaT958

Once you have registered kindly join our

Telegram Group- https://t.me/joinchat/cZ6hgYvPYtswOTNl

Note:



- 1. No Registration Fess
- 2. Zoom link for the session will be shared on your email ID

3 .E- Certificate will be provided to the registered participants subject to attendance and submission of feedback form (within 7 working days)

For further queries kindly contact -

Ananya Gupta: +91 91376 11772

Amisha Shriram: +91 83695 80521

Regards,

The Department of Accountancy & Financial Management



BUDGET

Department: Department of Accountancy and Financial Management

Event: Alumni Diaries (7th lecture series) – Intercollegiate Webinar on 'Sourcing and recruitment challenges and prospects for millennials'

Content: The resource person is expected to introduce the participants to the challenges faced by recruiters in sourcing and recruitment, operational functions of Human Resource Management and challenges and prospects in this regard for millennials

Cost/Budget: NA.

Proposed by: Department of Accountancy and Financial Management

Verified by: Asst. Prof. John Menezes, Asst. Prof. Sandesha Shetty

Asst Prof. John Menezes Convener

Prof. Sandesha Shetty Vice Principal & B.Com Coordinator

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Dr. Sridhara Shetty Principal



<u>PROGRAM SCHEDULE</u> Department of Accountancy and Financial Management

> Presents An Intercollegiate Level Webinar on

"SOURCING AND RECRUITMENT - CHALLENGES AND PROSPECTS FOR MILLENNIALS"

Date: 21st December 2021

Time: 5:00pm to 6:00 pm

	Program Schedule
Welcome Address & / 🛆	Ms. Mariyammal Kumar VIDYA
Introduction of the AD Resource Person	Student, PHALADAYINI Department of Accountancy and Financial Management
Technical Session	Ms. Shraddha Shetty, A sourcing specialist currently associated with Accenture. (B.Com Alumni Batch 2018-19)
Question & Answer Session	Ms. Mariyammal Kumar Student, Department of Accountancy and Financial Management

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of Science, Commerce & Management Studi Powai, Mumbai-400 076. Tel. 022-6132 7352 Email: college@smshettyinstitute.org

	Ms. Mariyammal Kumar
Vote of Thanks	Student, Department of Accountancy and Financial Management



Report

Event: Alumni Diaries (7th lecture series) – Intercollegiate Webinar on 'Sourcing and recruitment challenges and prospects for millennials'

Resource person: Ms. Shraddha Krishna Shetty, Sourcing Specialist, Accenture (B.Com Alumni - Batch 2018 - 2019)

Date: 21st December, 2021 <u>Time</u>: 5:00pm to 6:00pm <u>Venue</u>: Zoom app

Scope: Intercollegiate, for students & faculty

<u>Objectives</u>: - To educate the participants about current Industry practices of Sourcing and Recruitment

- To appraise the challenges and prospects of Sourcing and Recruitment for Millennials



Highlights:

Department of Accountancy and Financial Management organised this online Intercollegiate Webinar on - 'Sourcing and recruitment - Challenges and prospects for Millennials' to educate the participants about current industry practices and the challenges & prospects of sourcing and recruitment. The webinar started at 5.00 pm. Ms. Mariyammal Kumar from FYB.Com welcomed Vice- Principal and B.Com Coordinator Asst. Prof. Sandesha Shetty, all Faculty members, our esteemed resource person – Ms. Shraddha Shetty and the participants.

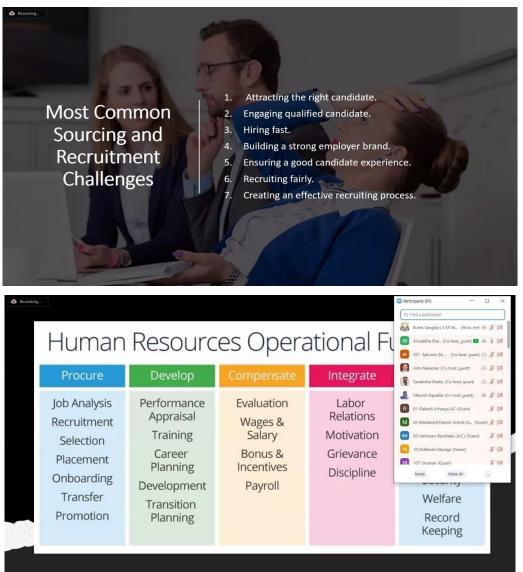
Principal Dr. Sridhara Shetty gave the introductory remarks and emphasized the role of Sourcing and Recruitment in modern organisations. After the introduction of our resource person, our host handed over the session to our Resource Person for orientation on the topic Sourcing And Recruitment Challenges And Prospects For Millennials. The Resource person explained sourcing and recruitment, current industry practices, challenges faced by sourcing and recruitment experts and gave a broad overview on the Human Relations Operational Functions. Towards the end of our session she conducted an engagement activity with the participants, which involved quiz, case studies, etc to keep the enthusiasm on.

Our host Ms. Mariyammal Kumar further handled the 'Question and Answers' session where participants raised their questions and the Resource Person gave them clarity on it and later proposed a vote of thanks to the Resource Person for taking out time and providing necessary guidance and direction to participants. An attendance and feedback link was shared with the participants and the event was successfully concluded. The participants gave positive feedback, where they appreciated the intention behind the event and gained immensely from the same.

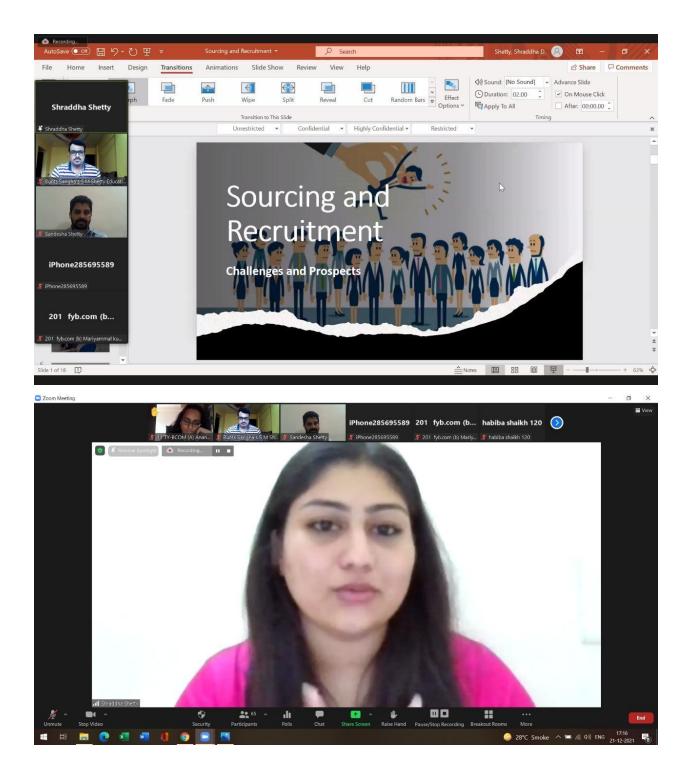
Number of Students Attended:total 64 (Male 29, Female 35)



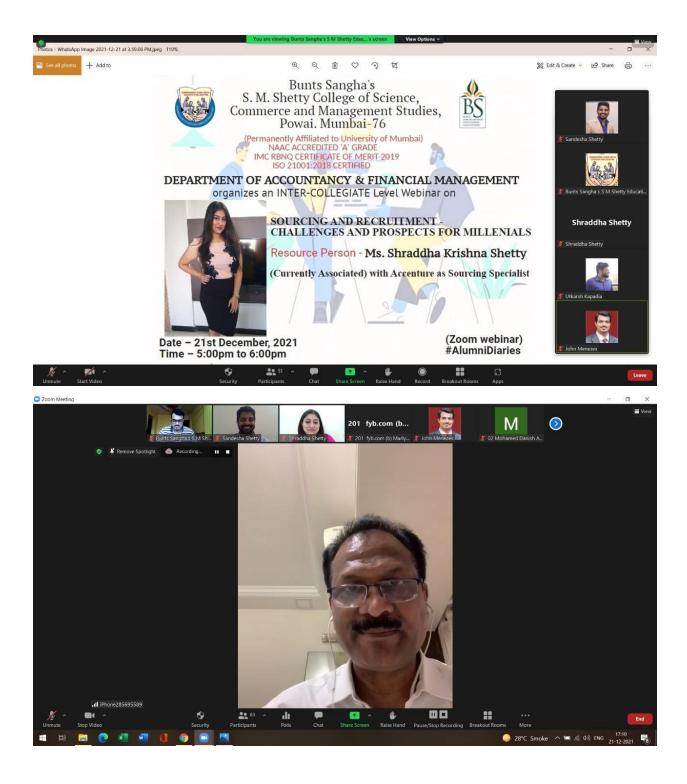
Photos













Attendance

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1: priyankabhac Priyanka S	Sybcom B	Ms.	Female	SM Shetty Colleg	77000219	Satisfied	Very High	Very High	Very High	High	High	
1: rishabhkotha Rishabh ł S	Sy bcom b	Mr.	Male	Sm Shetty college	98676696	Satisfied	High	Very High	Very High	High	Very High	
1: ankitsingh05: Ankit Sing F	Fy bcom A	Mr.	Male	Sm shetty	829 123 2	Satisfied	Very High	Very High	Very High	Very High	Very High	Thank yo
1. sadashivapal Reema sa 1	TYBCOM A	Ms.	Female	S M Shetty colleg	+9199678	Satisfied	Very High	High	High	Very High	Very High	
1. shettyc91@g Shetty Ch S	SybcomA	Mr.	Male	S m Shetty	88989858	Satisfied	Very High	Very High	Very High	Very High	Very High	
1; khanshabazr Khan sha S	Sybms a	Mr.	Male	Sm shetty institut	91365247	Satisfied	High	High	High	High	High	
1) tayoshaikh12 Taiba Sha T	TyBcom	Ms.	Female	Sm Shetty Colleg	07045329	Satisfied	High	High	High	High	High	
1:0812siddhi@ RASAM S S	SY BCOM B	Ms.	Female	BUNTS SANGHA	97691882	Satisfied	Very High	Very High	Very High	Very High	Very High	
1. imsufiya508@Khan sufi	FYBCOM-A	Ms.	Female	Shraddha Shetty	93245806	Satisfied	Very High	Very High	Very High	Very High	Very High	No
1. dishaboricha. Disha bor F	Fybcom&B	Ms.	Female	Sm shetty clg	70394725	Neutral	High	Very High	High	Very High	High	No
1. patelbhavesh Patel Bha S	SyBcom B	Ms.	Female	S M SHETTY CO	09987905	Satisfied	Very High	Very High	Very High	Very High	Very High	
1. smitakori739 SMITA R/	SYB.COM	Ms.	Female	7th lecture series	88285425	Satisfied	Very High	Very High	Very High	Very High	Very High	Nope
1: richap557@g Richa Par E	З	Ms.	Female	Bunts Sangha's S	96196642	Satisfied	Very High	Very High	Very High	Very High	Very High	
1. smsdegbcom Ali Sayya	Ty bcom A	Mr.	Male	S.M Shetty	82914789	Satisfied	Very High	Very High	Very High	Very High	Very High	
1. yashoda887§ Yashoda 1	SYB. Com B	Ms.	Female	Bunts sanghas S	72082627	Satisfied	High	High	Very High	High	High	No
1: smsdegbcorr Ananya G T	TYBCOM A	Ms.	Female	SM.SHETTY CO	91376117	Satisfied	High	High	High	High	High	
1. kristinadiamo Kristina D F	Fyb.com B	Ms.	Female	S.M.Shetty Colleg	99308849	Satisfied	Very High	Very High	Very High	Very High	Very High	
1: khankaif3920 Kaif ahsa S	SYB.COM (B	Mr.	Male	S.M.SHETTY, CC	99300516	Satisfied	High	Very High	High	Very High	Very High	
1. aabidinfinix@ Aabid hus F	Fybcom B	Mr.	Male	Sm shetty	94244048	Neutral	High	Very High	High	High	High	
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Bunts Sangha's S.M. Shetty College of Science, Commerce & Management Studies Powai, Mumbai-400 076. Tel. 022-6132 7352 Email: college@smshettyinstitute.org

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1 ananyarao41 Ananya S TYBCOM B	Ms.	Female	SM Shetty	88501236	Satisfied	Very High	webinar was				
1 smsdegbcom Zaid Shai Tybcom A	Mr.	Male	Sm shetty clg	+9182916	Satisfied	Average	High	Average	High	Average	None
1 habibashaikh Shaikh Ur Ty.B.comm.	/Ms.	Female	Bunts Sanghas S	77380030	Satisfied	Very High	Very useful				
1. smsdegbcom Varsha jai Ty.bcom B	Ms.	Female	Sm Shetty college	75060013	Satisfied	Very High	Very High	High	Very High	Very High	
1. tpsc2909@gi Tushar Pr FYBCOM B	Mr.	Male	Bunts Sangha SM	98195271	Satisfied	Average	Very High	High	Average	Very High	
1 dhanalaxmin Dhanalax TY.B.COM A	Ms.	Female	Bunts Sangha's S	88797899	Satisfied	Very High					
1 khanadeel25 KHAN Mc A	Mr.	Male	Sm sheety colleg	91528597	Satisfied	Very High	Nice				
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1 rohanverma. Rohan Ve Sy.Bcom A	Mr.	Male	Rohan Verma	96193338	Satisfied	High	High	High	High	High	
1) amaanmubar Amaan M Tybcom A	Mr.	Male	Sm Shetty	74002070	Satisfied	Very High	It was very h				
1. aribakhan78€ Khan Arib sy bcom A	Ms.	Female	S.M shetty	84529930	Satisfied	Very High					
1) vaishnaviban Vaishnavi MCOM - A	Ms.	Female	S.M.Shetty Colleg	99879928	Satisfied	Very High	Thank you				
1. acharyarakes Rakesh A <u>M.com</u>	Mr.	Male	Bunts sanga sm s	97023236	Neutral	High	High	High	High	High	No
1. vinayamali99 Vinaya St M. Com 1	Ms.	Female	Mumbai Universit	72761762	Satisfied	High	High	Very High	Very High	Very High	NA
1 www.mansibl Mansi R E SyBcom B	Ms.	Female	Bunt Sangha's S.	93263512	Satisfied	High	High	High	High	High	
1. pramit867@c Pramit Ja <u>M.Com</u>	Mr.	Male	Bunts Sangha's S	86526003	Satisfied	High	High	Average	High	High	None
1. smsdegfybco Binita Shi FYBCOM B	Ms.	Female	Bunt's Sangha S.	99204136	Satisfied	Very High					

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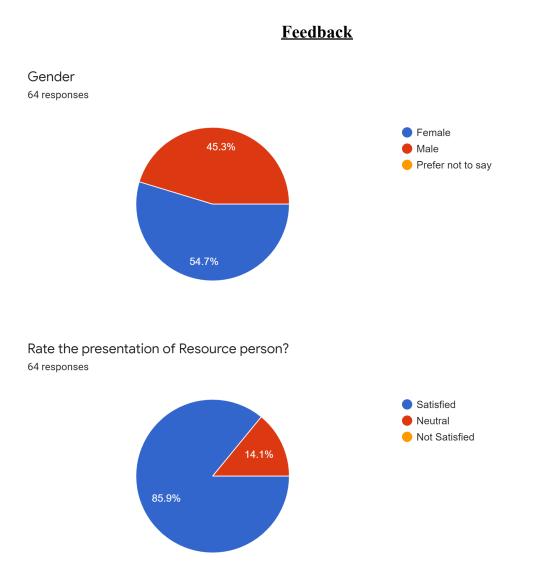
smsdegfybco	Priti Zha	FYBCOM B	Ms.	Female	Bunts Sangha Sn	84520517	Neutral	Very High	High	High	Very High	Very High
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www.mansibl	Mansi Bh	SYB.COM B	Ms.	Female	SM SHETTY Coll	93263512	Satisfied	Very High				
vaishnaviban	Vaishnavi	m.com A	Ms.	Female	SM Shetty Colleg	99879928	Satisfied	High	High	Average	High	Very High
aman.shaikh	Shaikh Ar	SY.B.COM B	Mr.	Male	SM Shetty Powai	81696647	Satisfied	High	High	High	High	Very High



Certificate Copy

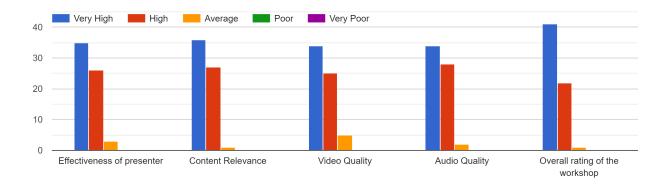
BUNTS SANGHA'S S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE & MANAGEMENT STUDIES, POWAI, MUMBAI - 400076 PERMANENTLY AFFILIATED TO UNIVERSITY OF MUMBAI NAAC ACCREDITED 'A' GRADE IMC RBNQ CERTIFICATE OF MERIT 2019 ISO 21001:2018 CERTIFIED DEPARTMENT OF ACCOUNTANCY AND FINANCIAL MANAGEMENT **CERTIFICATE OF PARTICIPATION** This is to Certify that Mr. Ms. ANANYA GUPTA from TYBCOM A has participated in the Intercollegiate Level Webinar on "Sourcing And Recruitment - Challenges And Prospectus For Millenials" organized by Department of Accountancy and Financial Management on 21st December, 2021. alpann Prof. Debbie James Prof. John Menezes **Prof. Sandesha Shetty** Dr .Sridhara Shetty Convenor **Event Coordinator** Vice-Principal Principal







Feedback





Action Taken Report

DATE	Feedback Received	Action Taken
21-12-2021	 Participants gave positive feedback about the Resource person and appreciated the quality, content and the presentation of the webinar. They expressed the desire to attend more such sessions in the future for value addition 	B.COM Department will organise monthly talks by our esteemed alumnis in order to motivate students and make them industry ready

