

**BUNTS SANGHA'S**  
**S.M. SHETTY COLLEGE OF SCIENCE, COMMERCE AND MANAGEMENT**  
**STUDIES, POWAI**  
**NAAC ACCREDITED 'A' GRADE**  
**Permanently Affiliated to the University of Mumbai**  
**IMC RBNQ CERTIFICATE OF MERIT 2019**  
**ISO 21001:2018 CERTIFIED**

**The Department of Accountancy and Financial Management**

**STUDENT ENRICHMENT ACTIVITY APPROVAL FORM**

**Department:** Department of Accountancy and Financial Management

**Program:** Alumni Diaries (6th Lecture Series) - Intercollegiate Webinar on - "GLOBAL TRENDS AND CHALLENGES IN HUMAN RESOURCE MANAGEMENT"

**Objectives:** - To give a broad overview of human resource management practices  
- To educate the participants about global trends and challenges in human resource management.

**Need:** Students must be informed about the latest trends in Human Resource Management practices and career opportunities

**Content:** The resource person is expected to introduce the participants to Human Resource Management prevailing practices, global trends and challenges and also discuss about career opportunities associated with HRM.

**Scope:** Intercollegiate, for students & faculty.



  
PRINCIPAL

Bunts Sangha's S.M. Shetty College  
of Science, Commerce & Management Studies  
Powai, Mumbai-400 076.  
Tel. 022-6132 7352  
Email: college@smsshettyinstitute.org

**Resource person:** Mr. Abdul Rahim Sayyed, A Human Resource Professional in 360° HR Management. Corporate HR at an infrastructure and construction based MNC . ( B.Com Alumni - Batch 2016 -17 )

**Date:** 27th November 2021

**Time:** 5pm to 6:30pm

**Venue:** Zoom meetings

**Cost/Budget:** NA.

**Proposed by:** Department of Accountancy and Financial Management

**Verified by:**



Asst. Prof. John Menezes  
Convenor



Asst. Prof. Sandesha Shetty  
Vice-Principal and Coordinator



Dr. Sridhara Shetty  
Principal



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**MINUTES OF MEETINGS**

**Topic:** Discussion about the event i.e. Alumni Diaries and allocation of duties

**Date:** 20th November, 2021

**Agenda:** Duty Allocation

**Venue :** Zoom meeting

**Timing:** 3:30pm to 4:30pm

A meeting was held to allocate duties to the Faculty Members and Students for the webinar on 'GLOBAL TRENDS AND CHALLENGES IN HUMAN RESOURCE MANAGEMENT' by Mr. Abdul Rahim Sayyed

Prof. Sandesha Shetty gave the following roles to respective professors and student team members for the event:

<b>Sr. No.</b>	<b>Faculty/Student Name</b>	<b>Work Assigned</b>
<b>1</b>	<b>Ms. Nusaiba Shaikh Ms. Anoushka Rajasekharan</b>	Rewriting the invite message
<b>2</b>	<b>Asst. Prof. John Menezes</b>	Schedule of the program, coordination with organizer for link, Action taken report and Approval form



  
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<b>3</b>	<b>Ms. Amisha Shriram</b>	Backdrop/Poster.
<b>4</b>	<b>Ms. Dhanalaxmi Kaunder</b>	Feedback Link
<b>5</b>	<b>Ms. Saloni Maliwal</b>	Certificate Design & Mailing of certificates to the participants
<b>6</b>	<b>Ms. Dhanalaxmi Kaunder Ms. Amisha Shriram Ms. Anoushka Rajasekharan</b>	Report preparation as per NAAC

The meeting concluded with best wishes from the Coordinator.



Asst Prof. John Menezes  
Convener



Prof. Sandesha Shetty  
Vice Principal &  
B.Com Coordinator



Dr. Sridhara Shetty  
Principal




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**POSTER**



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**DEPARTMENT OF ACCOUNTANCY & FINANCIAL MANAGEMENT**  
organizes an **INTER-COLLEGIATE Level Webinar on**  
**Global Trends & Challenges in Human Resource Management**



**Resource Person - Mr. Abdul Rahim Sayyed**

- Corporate HR at an Infrastructure & Construction Based MNC
- Human Resource Professional In 360° HR Management

**Date - 27th November, 2021**  
**Time - 5:00pm to 6:30pm**

**(Zoom webinar)**  
**#AlumniDiaries**



  
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**NOTICE**

Greetings to All,

The Department of Accountancy & Financial Management of Bunts Sangha's S.M. Shetty College, Powai is organizing ALUMNI DIARIES (6th Lecture Series)

An Intercollegiate Webinar on - "GLOBAL TRENDS AND CHALLENGES IN HUMAN RESOURCE MANAGEMENT"

Resource Person – Mr. Abdul Rahim Sayyed  
A Human Resource Professional in 360° HR Management  
Corporate HR Currently at an infrastructure and construction based MNC  
( B.Com Alumni - Batch 2016 -17 )

Date – 27th November, 2021

Time – 5:00pm to 6:30pm

Registration link:

<https://forms.gle/m4Csqch3P3CAuqtA6>

Join Zoom Meeting:

<https://us02web.zoom.us/j/84178513568?pwd=MzRhNUIML1IrR3dJaFN1UjNWOWpMdz09>

Meeting ID: 841 7851 3568

Passcode: PA7gA2

For further queries kindly contact

Anoushka Rajasekharan: 7710002906

Nusaiba Shaikh : 9372986815

Regards,

The Department of Accountancy & Financial Management



  
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**BUDGET**

**Department:** Department of Accountancy and Financial Management

**Event:** Alumni Diaries (6th Lecture Series) - Intercollegiate Webinar on - "GLOBAL TRENDS AND CHALLENGES IN HUMAN RESOURCE MANAGEMENT"

**Content:** To make students aware of Human Resources Management.

**Cost/Budget:** NA.

**Proposed by:** Department of Accountancy and Financial Management

**Verified by:** Asst. Prof. John Menezes, Asst. Prof. Sandesha Shetty



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Asst Prof. John Menezes  
Convener



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Prof. Sandesha Shetty  
Vice Principal &



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Dr. Sridhara Shetty  
Principal



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**PROGRAM SCHEDULE**

**Department of Accountancy and Financial Management**

**Presents**

**A Webinar on 'GLOBAL TRENDS AND CHALLENGES IN HUMAN RESOURCE  
MANAGEMENT'**

*Date: 27th November, 2021*

*Time: 5.00 pm to 6.30 pm*

**Program Schedule**

<b>Welcome Address &amp; Introduction of the Resource Person</b>	<b>Ms. Nusaiba Shaikh</b> <i>Student Member, Department of Accountancy and Financial Management</i>
<b>Technical Session</b>	<b>Mr. Abdul Rahim Sayyed,</b> A Human Resource Professional in 360° HR Management. Corporate HR at an infrastructure and construction based MNC (BCom Alumni – Batch of 2016-17)
<b>Question &amp; Answer Session</b>	<b>Ms. Saloni Maliwal</b> <i>Student Member, Department of Accountancy and Financial Management</i>
<b>Vote of Thanks</b>	<b>Ms. Nusaiba Shaikh</b> <i>Student Member, Department of Accountancy and Financial Management</i>



  
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**Report**

**Event:** Alumni Diaries (6th Lecture Series) - Intercollegiate Webinar on - "GLOBAL TRENDS AND CHALLENGES IN HUMAN RESOURCE MANAGEMENT"

**Date:** 27th November, 2021

**Timing:** 5:00pm to 6:30 pm

**Venue:** Zoom app

**Scope:** Intercollegiate, for students & faculty

**Objectives:** - To give a broad overview of human resource management practices  
- To educate the participants about global trends and challenges in human resource management.

**Highlights:** Department of Accountancy and Financial Management organised this online Intercollegiate Webinar on - "GLOBAL TRENDS AND CHALLENGES IN HUMAN RESOURCE MANAGEMENT" to educate the participants about global trends and challenges in Human Resource Management and Career Prospects in HRM. The webinar started at 5.00 pm. Ms. Nusaiba Shaikh from SYBCom welcomed the faculty members, the resource person Mr. Abdul Rahim Sayyed and participants. After introducing the resource person, she handed over the session to our resource person. Mr. Abdul Sayyed spoke about the importance of time management and decision making from a students perspective. He also shared his experience during his graduation days and how it helped him in the corporate world. Moreover, he pointed out the global trends, prevailing practices and challenges in human resource management and guided the participants to prepare and find out in which field they are capable, how to fit in, and job suitability.

In addition, the students gained knowledge about the working of the corporate world, industry related examples and benchmark practices.

Ms. Saloni Maliwal further handled the 'Q & A' session where participants raised their questions, and the Resource Person gave them clarity on it. Ms. Nusaiba Shaikh proposed the Vote of Thanks. An attendance and feedback link was shared with the participants and the event was successfully concluded. The participants gave positive feedback, where they appreciated the objective behind the event and gained immensely from the same.

**Number of Students Attended:** 97 (Male - 42, Female - 55)

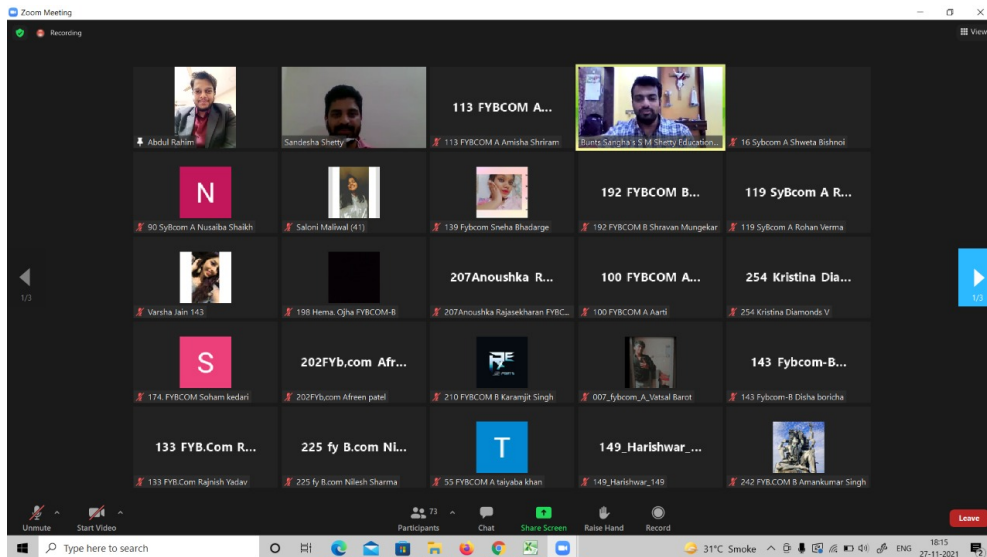
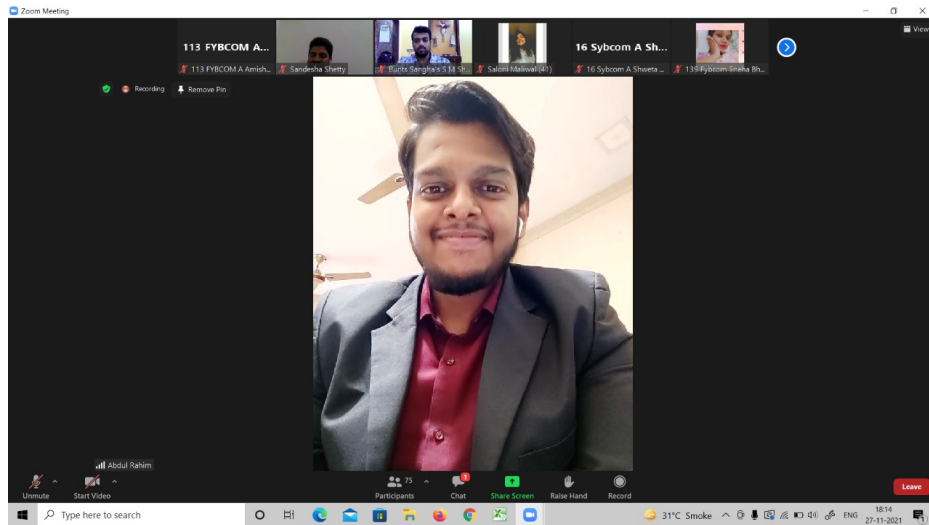


  
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**Photos**



  
  
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**Attendance**

Email Address	Salu Name (Sam Class & Divisor)	Gender	Name of the Institution	Mobile number	Rate the presentation of	Feedback [Effectiveness]	Feedback [Content Relev]	Feedback [Video Quality]
amishamshriram10@ms	Amisha Shr FY Bcom A	Female	Abdul Rahim	8469580521	Satisfied	Very High	Very High	Very High
salonimalwal150@ms	Saloni Maliv TYB.COM A	Female	Bunts Sangha's S.M. Sh	8450939872	Satisfied	Very High	Very High	Very High
trivadisuhani@gr	Suhani Sure FYBCOM-A	Female	S.M Shetty	9987419266	Satisfied	High	High	Very High
shwetabishnoi10@ms	Shweta Bisl Sybcom A	Female	SM Shetty	9757247229	Satisfied	Average	Average	High
sharmaaarti1602@ms	Aarti Shreegopal Sharma	Female	SMSHetty College	+918780232488	Satisfied	Very High	Very High	Very High
imsufiya508@gr	Khan sufuya FYB.COM	Female	Abdul Rahim	9324580634	Satisfied	Very High	Very High	Very High
noahlena1211@gr	Taliba Shaik Tybcom B	Female	Sm Shetty College	7045329160	Satisfied	High	High	Very High
dishaboricha29@ms	Disha borick Fybcom & B	Female	Bunts sangha sm shetty	70394725958	Satisfied	High	Very High	High
svastishetty@gr	Svasti Shett Fybcom A	Female	SMSHetty College Powai	9967301268	Satisfied	Very High	Very High	Very High
saimahmscb@gr	Saimah Mol FYBCOM A	Female	Bunt's Sangha SM Shetty	9930574259	Satisfied	High	High	Average
yashoda8879398@ms	Yashoda YA SyB. Com B	Female	Bunts sanghas S. M. She	7208262737	Satisfied	High	High	High
ankitakukiyan45@ms	Ankita kukiy Fybcom B	Female	Sm shetty	9892967825	Satisfied	Very High	Very High	Very High
sadashivapalan@ms	REEMA SA TY BCOM A 31	Female	SM SHETTY	+919967857822	Neutral	High	High	Very High
rituprajapati1234@ms	Ritu Prajapc SYBCOM A	Female	Bunt's Sangh's S.M. She	9152070821	Satisfied	High	Average	High
smitakori739@gr	Smita kori SYB.COM A	Female	Global trends and chang	8828542509	Satisfied	Very High	Very High	Very High
smsdegfybcom31@ms	Anusha She FYBCOM A	Female	Bunts Sangha's SM Shet	9082569274	Satisfied	Very High	Very High	Very High
afreenp407@gr	Afreen pate Fybcom B	Female	Good	9307468893	Not Satisfied	High	Very High	High
smsdegfybcom3@ms	Gayatri pira FY b.com A	Female	SM SHETTY college	7738696571	Satisfied	High	Very High	Average
sharanyashetty8@ms	Sharanya sl FY BAF	Female	S. M. Shetty	9372532609	Satisfied	High	High	Average
1nusaibashaikh12@ms	nusaiba sha sybcom a	Female	smshetty college	9372986815	Satisfied	Very High	Very High	Very High
1paritakahar@gr	Parita Rajku Fybcom b	Female	S m s shetty	8356808879	Satisfied	High	Average	High
1smsdegfybcom3@ms	Mariyamma Fyb.com(b)	Female	Sm shetty Collage	9323475187	Satisfied	High	Very High	Very High
1bhadargesneha7@ms	Sneha Bhac Fybcom/B	Female	S m shetty	7900105050	Satisfied	High	High	High
1hemaajha032@gr	Hema. Ojha FYBCOM-B	Female	BUNTS SANGH S M SH	9769041827	Satisfied	Very High	Very High	High
1guptapooja5532@ms	POOJA AJA Fybcom B	Female	S m shetty	8424932784	Satisfied	Very High	Very High	Very High
1kristinadiamonds@ms	Kristina Dial Fyb.com B	Female	S.M.Shetty College	9930884977	Satisfied	Very High	Very High	Very High
1meenazshk19@gr	Meenaz Abi 13thA	Female	Sm sheety clg	9920194605	Satisfied	High	High	High
1smsdegbcom160@ms	Varsha Jain Tybcom B	Female	Sm shetty college of scie	7506001344	Satisfied	Very High	High	Very High
1anoushka.rajase@ms	anoushka r fybcom b	Female	smshetty college.powai	7710002906	Satisfied	High	Very High	High
1choudharynaba71@ms	Naba chouc FYBCOM/B	Female	Sm shetty clg	9820379250	Satisfied	Very High	Very High	Very High
1sirjunnissa@gma	Ansari asiya Fyb.com A	Female	Asiya	8286201198	Satisfied	Very High	Average	High
1smsdegfybcom3@ms	Dhaniksha 1 FYBCOM B	Female	SM Shetty High school &	9987101279	Satisfied	High	High	High
11905yasmeen@gr	Non TY B.com	Female	Sm Shetty	9867424166	Neutral	Very High	Average	Very High
1jansi@smshettyir	Jansi Arulm fybcomm/ B	Female	bunts sanghas Sm shet	9833694982	Satisfied	Very High	Very High	Very High
1malleswaridevi19@ms	Dr. A. MALL Associate Profe	Female	SPW DEGREE & PG CC	08008165103	Satisfied	High	High	High
1sanikapawar024@ms	Sanika Uda FYBAF	Female	Bunts Sangha's S.M. Sh	8291044594	Satisfied	Very High	Very High	Very High
1anushkamishra1@ms	Anushka Mi Fybaf	Female	Sm shetty	9167146202	Neutral	Average	High	High
1saloniwaykar165@ms	Saloni Wayl FYBAF	Female	S M SHETTY COLLEGE	9867142149	Satisfied	Very High	Very High	Very High



*(Signature)*  
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smsdegfybcom31	Mr. Sharma Nile FYBcom B	Female	Sm Shetty	7715055329	Not Satisfied	Average	Average	Very High
snehalbandle@g	Ms. Snehal Ban FYBCOM A	Female	SM Shetty college	8928393407	Satisfied	High	Average	High
babitajogu@gam	Ms. Babita Jogu D	Female	Education	9867201596	Satisfied	Average	Poor	Poor
tanishajayakuma	Ms. Tanisha Jay FYBAF	Female	Bunts Sangha's S. M. Sh	9324457856	Satisfied	Very High	High	Very High
shettynidhi146@	Ms. Nidhi Shetty FYBAF	Female	Bunt Sangha's Sm shetty	08657235837	Satisfied	Very High	Very High	Very High
sakpalmrunal03@	Ms. Mrunal Herr FYBAF	Female	Mrunal Hemant Sakpal	09167749636	Neutral	Average	Average	High
singharvind7794	Mr. Ankit Singh Fy b.com	Male	Bunts sangha sm shetty	0829 123 2364	Satisfied	Very High	Very High	Very High
tpsc2909@gmail	Mr. Tushar Prer FYBCOM B	Male	SM shetty College of mai	9819527129	Satisfied	Average	High	Average
krishbhasin@gr	Mr. Krish bhasir FYBAF	Male	Sm Shetty bunts sangha	7304140237	Satisfied	High	Average	Average
smsdegfybcom31	Mr. Singh Amar FYB.COM B	Male	Bunts Sanghas sm Shett	9004361227	Neutral	High	Very High	High
yguddu036@gm	Ms. Guddu sure FYB.COM B	Male	Sm shetty	8108704556	Satisfied	High	High	Very High
jainamj2021@g	Mr. Jainam Jain FYBCom A	Male	SM Shetty, Powai	9619886627	Neutral	High	Very High	Average
sohammkedari@	Mr. Soham ked. Fybcom B	Male	Sm shetty college	8108810757	Neutral	High	High	High
sarvajna549@g	Mr. Sarvajna Kc Fy Bcom B	Male	SM SHETTY HIGH SCH	8291752259	Satisfied	High	High	Very High
vatsalmmm1@g	Mr. Vatsal Barol FyBcom A	Male	S M Shetty	07738840939	Satisfied	Very High	Very High	Very High
harshsujitambha	Mr. HARSH SU FYBCOM A	Male	Bunts Sangha's S.M.She	08104199599	Satisfied	Very Poor	Very Poor	Very Poor
rajyadv2302299	Mr. Rajnish Yad FYB.com	Male	SM.Shetty	8879765133	Satisfied	High	High	High
zaidk2424@gma	Mr. Zaid Khan Sybcom A	Male	BUNTS SANGHA'S SM	7304207435	Neutral	Average	Average	Average
karamjitsinghsair	Mr. Karamjit Sir FYBCOM-B	Male	S.M Shetty College of Sc	8452824566	Satisfied	Very High	Very High	Very High
harshalchavan15	Mr. HARSHAL I FYBCOM	Male	Sm shetty	9702038345	Satisfied	High	Very High	High
smsdegfybcom31	Mr. Chalke Shu Bcom b	Male	Bunta sangha S M Shetty	7738023935	Not Satisfied	Very High	Very High	Very High
atharvbhabal123	Mr. Atharv Bhat FYBAF	Male	S.M Shetty	8879826990	Satisfied	High	Average	Average
kalevedant413@	Mr. Vedant Man FYB.com/A	Male	Human resources depart	9653185086	Neutral	High	High	High
adityasingh0801	Mr. Adityakuma Fybar	Male	Sm shetty	9967385935	Neutral	High	High	High
iamishchauhan69	Mr. Chauhan Ar FYBcomB	Male	Global trand and challen	9004715773	Satisfied	Very High	High	High
yashs2684@gm	Mr. Yash Santo: Fy.bcom/B	Male	sm.shettycollege	8879229804	Satisfied	High	Average	Very High
smsdegfybcom31	Mr. Harishwar A B	Male	S M setty college	7021059528	Neutral	Very High	Very High	Very High
nehal162002@g	Mr. Shaikh Neh SYBCOM A	Male	Sm Shetty	7303009917	Neutral	High	High	High
gaikwadsiddharth	Mr. Gaikwad Sir Fybar	Male	Sm shetty college	8657373053	Satisfied	High	Average	High
viraj.kotian2003	Mr. Viraj Kotian FYBAF	Male	SM SHETTY	9820871879	Neutral	High	High	Very High
harshkhusi2580	Ms. Harsh singh FYBCOM A	Male	Sm shetty	9653629449	Satisfied	High	High	Average
shreyasraut2834	Mr. Shreyas Sa FYBAF	Male	Sm shetty college	9892670484	Satisfied	High	High	High
adityashetty131	Mr. Shetty adith FYBAF	Male	Sm shetty powai	9004832927	Satisfied	Very High	Very High	High
2004OMKARPAV	Mr. Omkar Paw FY BAF	Male	Sm shetty college	7021111286	Satisfied	High	Very High	High
tpsc2909@gmail	Mr. Tushar Prer FYBCOM B	Male	S M shetty College and n	9819527129	Satisfied	Very High	Very High	Very High
ss3996156@gm	Mr. Shubham S Fybcom B	Male	Bunt's Sangha's S.M.She	7304320795	Satisfied	Very High	Very High	Very High
anju.yadav16112	Ms. Anju yadav M.com	Female	S.m.shetty	9137735731	Satisfied	High	Very High	Average
aniketmaurya242	Mr. Aniket Maur SY BAF	Male	S M Shetty	08369680626	Satisfied	Very High	Very High	Very High
darmitsterious@	Ms. MICHELLE MATNGAL LAD	Female	BCP	09060670268	Satisfied	Very High	Very High	Very High
rituprajapati1234	Ms. Ritu Prajap: SYB.COM A	Female	S.M. Shetty college. Pow	9152070821	Satisfied	Very High	Very High	Very High
solanikisejal508	Ms. Sejal Solani Sybbi	Female	Sm Shetty college	7506825069	Satisfied	Very High	Very High	Very High
rohanverma.0304	Mr. Rohan Vern SYB.COM A	Male	SM Shetty Degree Colle	9619331386	Satisfied	High	High	High
anoushka.rajasef	Ms. Anoushks R FYBCOM B	Female	SMshetty college. powai	7710002906	Satisfied	Very High	Very High	Very High
malleswaridevi19	Ms. Dr. A. MALL NA	Female	SPW DEGREE & PG CC	08008165103	Satisfied	Very High	Very High	Very High
shwetabishnoi10	Ms. Shweta Bisl SYBCOM A	Female	SM Shetty	9757247229	Satisfied	High	High	High
choubeymansio@	Ms. Mansi Chou Sybcom A	Female	S M Shetty College Pow	0836 938 5057	Satisfied	Very High	Very High	Very High
shunmugasun@	Mr. Dr M SHUN MBA	Male	SCAD COLLEGE OF EN	09994295296	Satisfied	High	Very High	Very High
sulemanchoudha	Mr. Suleman ch FYB.COM B)	Male	Sm shetty	9321650059	Satisfied	Very High	Very High	Very High
sharma.ashu241	Mr. ASHUTOSH TYBAF	Male	JVM's DEGREE COLLE	8655467843	Satisfied	Very High	High	Very High
renugtm771@g	Ms. Renu Gauta SYBCOM. B	Female	Bunts sangha's s.m.shett	98675 66149	Satisfied	High	High	High
gaurang.gaokar@	Mr. Gaurang Pr TYB.COM B	Male	S.M.Shetty College	9653277967	Satisfied	Very High	Very High	Very High
mohdsalahuddin	Mr. Mohd Salah M.Phil	Male	Munshi Singh College, M	9971539735	Satisfied	Very High	Very High	Very High
dhanalaxminuray	Ms. Dhanalaxmi TYBCOM A	Female	S m shetty	8879789968	Satisfied	Very High	Very High	Very High
prekshaoza2003	Ms. Preksha An FYBAF	Female	Tolani College of Comme	9920318953	Satisfied	Very High	Very High	Very High
vasugaddamsku	Mr. Dr. G. Vasu Not Applicable	Male	S.K. University, Ananthap	9491833382	Satisfied	Very High	Very High	Very High
narendrabhamta	Mr. Dr Narendr Ph.D.	Male	Nirmiti Precision Private	9624104658	Satisfied	Very High	Very High	Very High
savezkhan2203@	Mr. Khan savez FYBCOM B	Male	Sm Sheety	7021444878	Satisfied	Very High	High	Very High



*(Signature)*  
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**DEPARTMENT OF ACCOUNTANCY AND FINANCIAL MANAGEMENT**  
**CERTIFICATE OF PARTICIPATION**

*This is to Certify that*  
*Mr. /Ms. Varsha Jain from TYBCOM B has participated in the "Global Trends And Challenges In Human Resource Management" an inter-collegiate level webinar organised by the Department of Accountancy and Financial Management which was held on 27th November, 2021.*

 <b>Prof. Debbie James</b> Convenor	 <b>Prof. John Menezes</b> Event Coordinator	 <b>Prof. Sandesha Shetty</b> Vice-Principal	 <b>Dr. Sridhara Shetty</b> Principal
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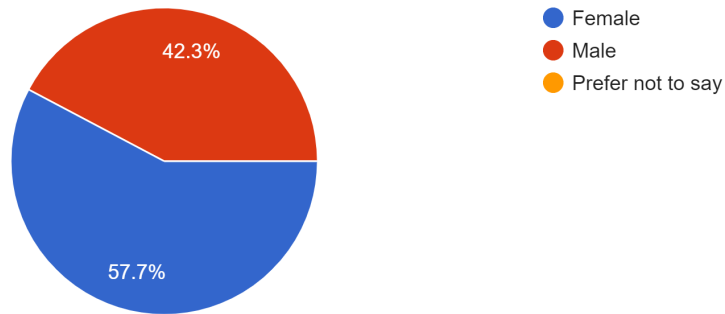
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**Feedback**

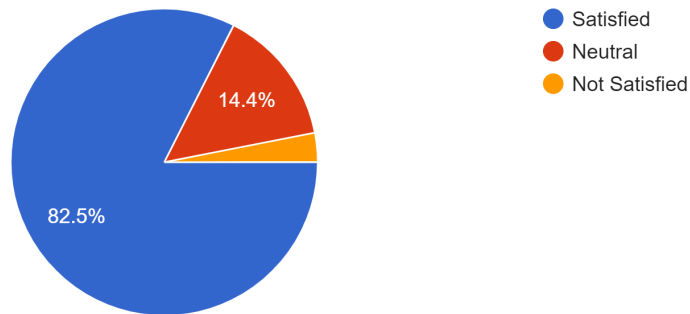
Gender

97 responses



Rate the presentation of Resource person?

97 responses

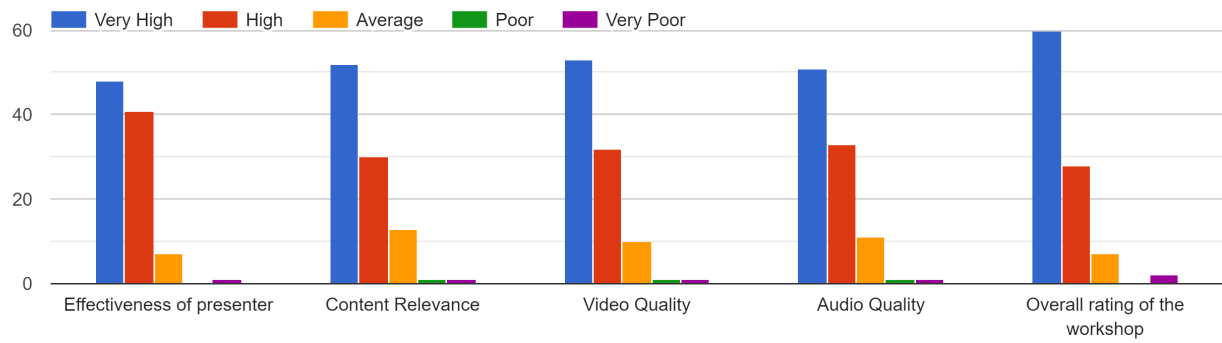


*(Signature)*  
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## Feedback



  
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**Action Taken Report**

<b>DATE</b>	<b>Feedback Received</b>	<b>Action Taken</b>
27-11-2021	<ul style="list-style-type: none"><li>● Participants gave positive feedback.</li><li>● Participants appreciated the quality, content and the presentation of the webinar.</li><li>● They expressed the desire to attend more such sessions in the future which can boost their morale and instill confidence in them.</li></ul>	B.COM Department will continue to organise monthly talks by our esteemed alumni in order to motivate students to become job givers rather than job seekers and thereby try to create a pool of future entrepreneurs.



  
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