

**Minutes of the meeting**

Date: 28/7/2020

Time: 12:34 p.m

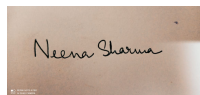
Mode: Whatsapp Call

Following things were discussed in the meeting:-

It was decided that ICC in collaboration with IQAC & BMM/ BAMMC will conduct a national Zoom webinar on 30<sup>th</sup> July, 2020 (Thursday). The session will deliver LGBTQ rights & awareness to all the participants (Students, Teachers, NGO members, Non-Teaching).

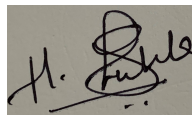
**ICC Presiding Officer:**

Asst. Prof. Neena Sharma

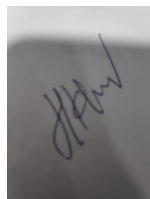


**ICC Members:**


Asst. Prof.Himani Shukla



Adv.Hamid Khan



Mrs. Smitha Ravindranath(librarian)



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## **Activity Approval Format**

Date: 16 -5-2020

**Program:** "LGBTQ : Rights and awareness - the college as an ally"

**Need:** To create awareness about social, economical,political, or cultural contribritution of LGBTQ people.

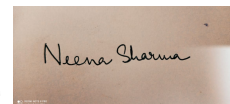
**Objective:** To create awareness among people about the LGBTQ related issues.

**Content:** understanding of how sexual identity & gender identity combine with nationality, race & ethnicity to shape the experieces of LGBTQ individulas.

**Resource Person:** Richa Vashist (Mental Health Professional, Queer Affirmative and Trauma Informed with experience in the field of Sexuality and Gender.)

**Date:** 30-7-2020      **Time:** 12:00 – 1:00 pm      **Venue:** Zoom Webinar      **Budget:** NA

**Proposed By:** ICC in collaboration with IQAC & BMM/BAMMC



Neena Sharma

**Verified By:**




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Date: 25-7-2020

## **NOTICE**

Hello Everyone !!!

Warm greetings from **Bunts Sangha's S.M.Shetty College of Science, Commerce & Management Studies**   
(Affiliated to University of Mumbai), Powai, Mumbai-400 076

Internal Complaints Committee (ICC) invites you all to National Webinar  
on  
**"LGBTQ : Rights and awareness - the college as an ally"**


Organised in collaboration with IQAC and BMM Department.

### **Resource Person :**

Richa Vashist

(Mental Health Professional, Queer Affirmative and Trauma Informed with experience in the field of Sexuality and Gender. )

 30th July, 2020 (Thursday)

 12:00 noon

- **Registration:** Free
- **Last Date To Register:** 29th July, 2020
- **Registration Link:** <https://forms.gle/EC39LrPRiyp6WYKC7>
- The webinar will be on zoom platform. You will receive the link for joining via e-mail on your registered e-mail address.  
All communication will be sent to your registered email address only.

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▪**E-Certificate** for participation will be provided only to those who register, attend and fill up the feedback form shared at the end of the webinar.

▪For any query, write to us at [icc@smshettycollege.edu.in](mailto:icc@smshettycollege.edu.in)

Asst. Prof.Neena Sharma  
**Presiding Officer-ICC**

Asst.Prof.Kalpana Rai Menon  
**BMM Coordinator**

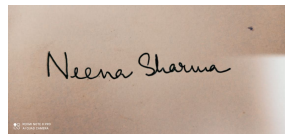
Dr. Liji Santosh  
**Vice-Principal & I.Q.A.C. Coordinator**

Asst.Prof. Sandesha Shetty  
**Vice-Principal**

Dr. Sridhara Shetty  
**Principal**

Thank You

ICC Presiding Officer:

A rectangular box containing a handwritten signature in black ink that reads "Neena Sharma".

Principal:

A handwritten signature in black ink, appearing to be "Sridhara Shetty".

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## Banner



The banner features a rainbow background with six horizontal stripes: pink, orange, yellow, green, blue, and purple. On the left is the college's crest, and on the right is the Bunts Sangha's logo. The text is centered and reads:

Bunts Sangha's  
S M Shetty College of Science, Commerce & Management Studies,  
Powai, Mumbai - 400076.  
( Affiliated to University of Mumbai )  
NAAC Accredited 'A' Grade  
IMC RBNQ Certificate of Merit 2019  
ISO 9001:2015 Certified

ICC in collaboration with I.Q.A.C. & BMM /BAMMC

Present  
NATIONAL WEBINAR  
On  
***“LGBTQ : Rights & Awareness-The College as an Ally”***  
30<sup>th</sup> July, 2020 ( 12.00 noon)

Resource Person  
Richa Vashist

(Mental Health Professional, Queer Affirmation & Trauma Informed with experience in the field of  
Sexuality & Gender)

## **Report**

### **Objective:**

To create a safe working environment for the female employees and students and also to foster the concept of gender equality amongst the present generation

### **Report: ICC Event “LGBTQ:Rights & Awareness-The college as an Ally”**

The national webinar was conducted in collaboration with IQAC & BAMMC on 30th July,2020.The resource person for the workshop was Richa Vashist , she have Unique blend of work experience in mental Health Professional, Queer Affirmation & Trauma Informed with experience in the field of sexuality & gender..

The session was conducted for teaching, non-teaching and supporting staff from all the section on Zoom Platform. In total 167 participants attend the session.

The session was very informative through which she touched various issues related to harassment, rights & struggle. Multiple videos and examples were explained.

### **ICC Presiding Officer:**

Asst.Prof.Neena Sharma

### **ICC Members:**

Asst. Prof.Himani Shukla

Asst. Prof.Hamid Khan

Ms.Smitha Ravindranath

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**Certificate**



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NAAC Accredited "A" Grade  
IMC RBNQ Certificate of Merit 2019  
ISO 9001:2015 Certified



**CERTIFICATE OF PARTICIPATION**

This is to certify that <<NAME>> of <<COLLEGE>> has participated in a National Webinar on "LGBTQ : Rights and Awareness - The College as an Ally" organised by the Internal Complaints Committee in collaboration with IQAC and BMM Department on 30th July, 2020. The resource person for the webinar was Richa Vashist, Mental Health Professional.

*Neena Sharma*  
Neena Sharma  
ICC Presiding Officer

*Kalpna Rai Menon*  
Kalpana Rai Menon  
HOD, BMM/BAMMC

*Asst.Prof. Sandesha Shetty*  
Asst.Prof. Sandesha Shetty  
Vice Principal

*Dr. Liji Santosh*  
Dr. Liji Santosh  
Vice-Principal & I.Q.A.C. Coordinator

*Dr. Sridhara Shetty*  
Dr. Sridhara Shetty  
Principal

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## Feedback

Feedback Form of National Webinar on "LGBTQ : Rights & Awareness - th

Questions Responses 157

Category  
167 responses

Category	Percentage
Student	69.5%
Teaching	23.4%
Non-Teaching	-
Counselling Psychologist	-
Research scholar	-
LECTURER	-
Graduate	-
Reasearch Scholars	-

Mention 3 things that you learnt from the webinar.  
167 responses

we should respect all ppl irrespective of their gender

Motivation

How to deal with the situation

About pronouns

Activate Windows  
Go to Settings to activate Windows.

Feedback Form of National Webinar on "LGBTQ : Rights & Awareness - th

Questions Responses 157

Mention 3 things that you learnt from the webinar.  
167 responses

Motivation

How to deal with the situation

About pronouns

Refer them or they.  
We shouldn't tell others if someone comes out to us because it's not our place.  
Self identification is important.

Lgbpt problem television media about taking face off frds family support environment in commercial

- 1) More clear idea about LGBTQ community
- 2) People should accept them rather than just talking about
- 3) Youth must be more easy towards such people
- 4) More laws/policies should be infavour of these people

Condition of LGBTQ  
Conversion Therapy  
Problems in Pandemic

Please give your feedback about the webar

Excellent Very Good Good Average Poor

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Feedback Form of National Webinar on "LGBTQ : Rights & Awareness - th

Questions Responses 167

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167 responses

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Feedback Form of National Webinar on "LGBTQ : Rights & Awareness - th

Questions Responses 167

What difficulty (if any) did you face with regards to technical or any other aspect during the webinar?

167 responses

NA

none

No difficulty

NO

Internet

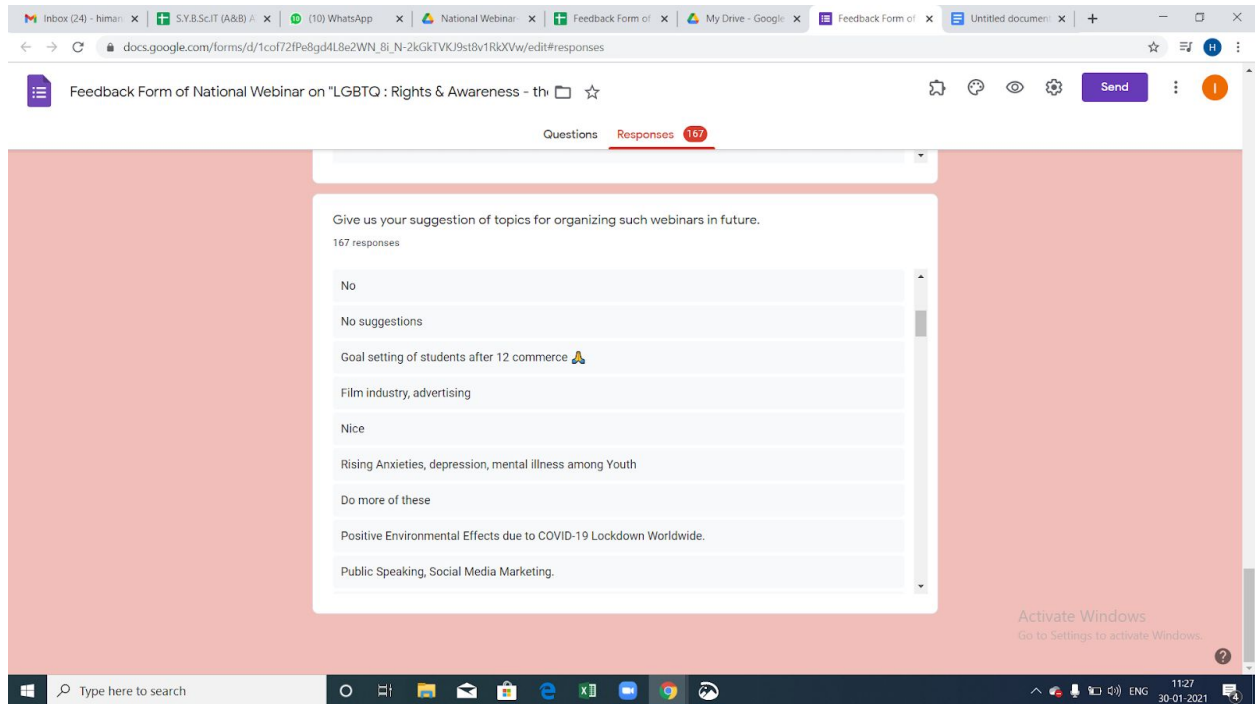
NIL

Good

No.

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## Action Taken Report

Date	Feedback Received	Action Taken
30th July, 2020 (Thursday)	<ul style="list-style-type: none"> <li>● Very nice session. Speaker was well learned and she guided very well. Congratulations to the organizers for this work.</li> <li>● Such more webinars should be organised in future, including the problems of the adolescents and youngsters in modernised scenario.</li> </ul>	<ul style="list-style-type: none"> <li>● ICC will conduct more such sessions or events related to gender issues or awareness.</li> </ul>